



St. Xavier's College,
An Autonomous College of Ranchi
University, Ranchi



Empyrean Club
Rise Beyond

EMPYREAN CLUB

REG.ID - SXC/EC2023/BOT

RECRUITMENT INTERVIEW

EVENT DETAILS :-

Date: 2nd September 2025

Time: 10 A.M - 4 P.M.

Venue: Fr. Proost Hall, 3rd Floor, Main Building, St. Xavier's College, Ranchi.

Candidates interviewed: 153

Panelists involved : 20 with 05 interview panels

OBJECTIVE:-

The purpose of conducting club interviews is to identify individuals who not only possess the required talents or knowledge but also demonstrate enthusiasm, teamwork, and a willingness to contribute positively to the club's activities. Through a structured and fair selection process, we aim to:

- Assess candidates' communication, leadership, and problem-solving abilities.
- Understand their motivation for joining the club and how they can add value.
- Evaluate their compatibility with the existing members and the club's culture.
- Ensure diversity and inclusion within the club by giving equal opportunities to all applicants.
- Build a strong, dynamic, and dedicated team that will actively participate in and enhance club initiatives.

KEY HIGHLIGHTS:-

1. Introduction & Icebreaker
2. Panel Interaction
3. Assessment of skills
4. Club Specific and scenario based questions
5. Assigning of tasks.



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CONCLUSION/SUMMARY :-

The Empyrean Club successfully conducted its interview session with remarkable enthusiasm and active participation from both the applicants and the panel members. The event marked a significant step in the club's annual recruitment process, aimed at identifying and selecting dynamic individuals who demonstrate creativity, leadership, and a genuine passion for learning and collaboration.

The interview session provided an engaging platform for candidates to express their ideas, highlight their achievements, and showcase their interests and enthusiasm for contributing to the club's initiatives. Through personal interactions, the panel was able to gain valuable insights into each applicant's personality, communication skills, and ability to work effectively within a team environment.

The panel, comprising senior club members and faculty advisors, evaluated the candidates based on multiple parameters including confidence, problem-solving approach, dedication, and compatibility with the club's vision and goals. Special attention was given to understanding each applicant's potential role and how their strengths could best support the functioning of various teams within the club—such as the creative, event management, public relations, and technical teams.

Overall, the interview process proved to be both insightful and rewarding. It not only helped identify talented and committed students but also fostered a spirit of interaction, motivation, and mutual growth among participants. The successful completion of this session laid the foundation for building a stronger, more vibrant, and collaborative Empyrean Club community, ready to undertake new projects and uphold the club's legacy of excellence.



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Issued By:
President & General Secretary,
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Sufiyan Akhtar

Mr. Sufiyan Akhtar
President

Shaurya Raj

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Secretary



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RECRUITMENT INTERVIEW (ONLINE)

EVENT DETAILS :-

Date: 10 to 4 on 7th of September 2025

Time: 10 A.M - 4 P.M.

Venue: Google Meet

Candidates interviewed: 30-35

Panellists involved : 15

OBJECTIVE:-

The purpose of conducting club interviews is to identify individuals who not only possess the required talents or knowledge but also demonstrate enthusiasm, teamwork, and a willingness to contribute positively to the club's activities. Through a structured and fair selection process, we aim to:

- Assess candidates' communication, leadership, and problem-solving abilities.
- Understand their motivation for joining the club and how they can add value.
- Evaluate their compatibility with the existing members and the club's culture.
- Ensure diversity and inclusion within the club by giving equal opportunities to all applicants.
- Build a strong, dynamic, and dedicated team that will actively participate in and enhance club initiatives.

OUTCOME:-

- The virtual platform provided a smooth, well-organized, and interactive environment for both candidates and panel members.
- Candidates effectively showcased their creativity, confidence, communication skills, and interest in the club's objectives.
- The panel evaluated participants based on multiple parameters, including:
 - Communication and presentation skills
 - Technical knowledge and creativity
 - Teamwork and leadership qualities
 - Attitude, enthusiasm, and commitment
 - Alignment with the club's vision and values



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EMPYREAN CLUB CASE STUDY REPORT (JANUARY 2025 – AUGUST 2025)

Title: How Clubs, Societies, and NGOs Serve as Catalysts for Academic and Personal Development

Prepared by: Empyrean Club Research Committee

Institution: St. Xavier's College, Ranchi

Date: September 2025

INTRODUCTION:-

The Empyrean Club of St. Xavier's College, Ranchi, conducted a comprehensive case study between January 2025 and August 2025 to examine the multifaceted role of clubs, societies, and NGOs in fostering both academic and personal development among college students. The study was motivated by the recognition that extracurricular engagement is a vital component of holistic education, shaping not only academic performance but also interpersonal, organizational, and leadership skills.

OBJECTIVES OF THE STUDY:-

The primary objectives of the study were to:

1. Assess the extent and nature of student participation in clubs, societies, and NGOs.
2. Evaluate how such participation contributes to students' academic performance.
3. Explore the impact of extracurricular involvement on personal skill development.
4. Identify the challenges students face in maintaining participation.
5. Gather student suggestions to enhance the effectiveness of such organizations.



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RESEARCH METHODOLOGY:-

The study employed a survey-based primary data collection method. A structured questionnaire was developed, incorporating both closed-ended and open-ended questions to ensure a balanced quantitative and qualitative analysis.

Survey Components:

- Membership status in clubs, societies, and NGOs.
- Frequency and nature of participation in organizational activities.
- Motivations for joining (e.g., networking, leadership, skill enhancement).
- Perceived influence on academic performance.
- Personal growth and skill development outcomes.
- Challenges encountered during participation.
- Suggestions for improvement and better engagement.

Sample and Data Collection:

A total of N = 301 valid responses were collected from students of St. Xavier's College, Ranchi. Participants represented a diverse mix of academic disciplines and years of study, ensuring a holistic view of student experiences.

Data Analysis:

Quantitative data were analyzed using descriptive statistics (percentages, frequencies) to identify patterns and trends.

Qualitative responses—especially open-ended feedback and personal reflections—were thematically analyzed to capture deeper insights into students' perceptions and lived experiences.



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KEY FINDINGS:-

Academic Development:

The study found a strong positive correlation between active participation in extracurricular organizations and academic outcomes. Students who engaged frequently reported enhanced communication skills, greater confidence, exposure to diverse perspectives, and improved time management.

Personal Development:

Participation also contributed significantly to personal growth, including leadership and teamwork skills, networking ability, empathy, and problem-solving.

Challenges Identified:

Students noted time constraints, limited institutional support, resource shortages, and lack of structured mentorship.

Suggestions for Improvement:

Better scheduling coordination, institutional incentives, leadership training, and collaboration between clubs and NGOs.

DISCUSSION :-

The findings reaffirm that extracurricular engagement is not merely an optional aspect of college life, but a crucial contributor to holistic student development. Clubs, societies, and NGOs act as catalysts for experiential learning, bridging theoretical knowledge with real-world application.



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CONCLUSION:-

The study concludes that participation in clubs, societies, and NGOs significantly enhances both academic performance and personal development. By fostering leadership, communication, and civic engagement, these organizations shape well-rounded individuals prepared for academic excellence and societal contribution.

RECOMMENDATIONS :-

1. Establish stronger institutional frameworks to support student organizations.
2. Integrate extracurricular participation into the academic credit system.
3. Provide consistent mentorship and leadership development programs.
4. Encourage inter-organizational collaboration.
5. Continuously assess extracurricular offerings based on student feedback.

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