



**ST. XAVIER'S COLLEGE [AUTONOMOUS]
Dr. CAMIL BULCKE PATH
RANCHI – 834001**

**The Annual Quality Assurance Report
(AQAR) of the IQAC
Session: 2015-2016**

Submitted to:
National Assessment and Accreditation Council (NAAC)
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The Annual Quality Assurance Report (AQAR) of the IQAC
Session: 2015-2016

Part – A

I. Details of the Institution

1.1 Name of the Institution

St. Xavier's College, Ranchi

1.2 Address Line 1

P. Box -9, Dr.Camil Bulcke Path

Address Line 2

Purulia Road

City/Town

Ranchi

State

Jharkhand

Pin Code

834001

Institution e-mail address

sxcprincipal@sxcran.org.in

Contact Nos.

**0651-2214301,2214935,
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Name of the Head of the Institution:

Fr. Dr. Nicolas Tete, S.J

Tel. No. with STD Code:

0651-2214301, 2214935

Mobile:

9431115540, 9709178314

Name of the IQAC Co-ordinator:

Dr. Harishwar Dayal

Mobile:

9835540564

IQAC e-mail address:

principal@sxcran.org

1.3 NAAC Track ID (For ex. MHC0GN 18879)

EC/62/RAR/164

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

<http://www.sxcran.org>

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	☆☆☆☆☆		1999	5 years
2	2 nd Cycle	B++		2005	5 years
3	3 rd Cycle	A	3.23	2013	5 years
4	4 th Cycle				

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

10.01.2004

1.8 AQAR for the year (for example 2010-11)

2015-16

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 02-08-2018 (DD/MM/YYYY)4
- ii. AQAR 02-08-2018 (DD/MM/YYYY)
- iii. AQAR 02-08-2018 (DD/MM/YYYY)
- iv. AQAR 02-08-2018 (DD/MM/YYYY)

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

Bachelor of Education, B.Ed.

1.12 Name of the Affiliating University (for the Colleges)

RANCHI UNIVERSITY

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

RANCHI UNIVERSITY

University with Potential for Excellence	<input type="text"/>	UGC-CPE	<input checked="" type="checkbox"/>
DST Star Scheme	<input type="text"/>	UGC-CE	<input type="text"/>
UGC-Special Assistance Programme	<input type="text"/>	DST-FIST	<input type="text"/>
UGC-Innovative PG programmes	<input type="text"/>	Any other (<i>Specify</i>)	<input type="text"/>
UGC-COP Programmes	<input type="text"/>		

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="12"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="02"/>
2.3 No. of students	<input type="text" value="00"/>
2.4 No. of Management representatives	<input type="text" value="00"/>
2.5 No. of Alumni	<input type="text" value="01"/>
2.6 No. of any other stakeholder and Community representatives	<input type="text" value="00"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="01"/>
2.8 No. of other External Experts	<input type="text" value="01"/>
2.9 Total No. of members	<input type="text" value="17"/>

2.10 No. of IQAC meetings held : 01

2.11 No. of meetings with various stakeholders: No. Faculty
Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

1. Curriculum Restructuring after implementation of CBCS.
2. Community Outreach Programmes
3. Promote research facilities in the college.
4. Initiate Organizational Development Process to have better cohesiveness among staff members
5. Support of Co and Extra Curricular activities
6. Follow up of student attendance and welfare
7. Organizing various programmes keeping in mind the vision and mission of the institute
8. Support to Principal in planning and administrative activities
9. Implement quality-assuring activities in the college
10. Follow up of Academic council, finance committee, examination and Governing committee meeting.
11. Coordination of the UGC Peer team's visit for autonomy to St Xavier's College for the 3rd cycle .
12. Updating website for SXC-R.
13. Design programmes for Environmental consciousness
14. Efforts to promote college office into a paperless office
15. Auditing and improving of Library facilities and regular follow up
16. Work towards better communication facilities on campus
17. Organizing a national seminar
18. Organize workshops and seminars for students (PGOP) and staff
21. Coordinated the construction of new laboratories
23. Research sensitization among staff and students

24. Support to Youth Festival activities
25. Coordinating the strengthening of Wi-Fi on campus
26. Work towards better communication facilities on campus
27. Promotion of students' extension activities through NCC, NSS, Rotaract, AICUF, Geo Club, Eco task force.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan	Achievements
Infrastructure Additions	<ol style="list-style-type: none"> 1. Purchase of New Books and Equipments 2. Availability of more space for teaching and learning 3. Creation of space for new Labs 4. Up gradation of washrooms.
Community Outreach:	<ol style="list-style-type: none"> 1. Support by Rotaract Club to an adopted school. 2. Blood donation Camps were held. 3. Visit to old age homes. 4. Visit to blind Schools. 5. Road Safety camps.
Innovative Method of Teaching	ICT based Teaching
Online Feedback	Online feedback of teachers
Encourage faculty to publish research papers in refereed journals	21 teachers published papers
Organize state/national/international seminar	17 college level seminars were organised during the year.
Organize invited lectures	Departments of Business Administration, Commerce (vocational), Hindi, Political Science, Mass Communication and Journalism organised numerous guest lectures.
Apply for Minor/major research	Could not be done.
Internship for certain courses	Final year students of BBA, Bio Technology BCA and MCA, BCom (Voc) students underwent mandatory internship programmes.
Remedial classes	Remedial classes were organised for weaker students.
Career Placements	12 organizations have visited the college and 202 students were placed in various companies
More transparency in evaluation system	The college follows Continuous internal assessment system for the students and the

	evaluated assignments and mid semester examination copies are shown to the students.
Student merit awards	The college gives Gold medals to the toppers of every course at its annual degree distribution ceremony and apart from that 34 other merit awards are given by the college to the students.
Sports competitions	The college holds annual sports meet, intra college cricket tournament, basketball tournament, football tournament, table tennis and chess tournaments for the students of the college every year.
NSS	NSS organized Blood Donation Camp, Career Counselling, Run for Women Empowerment and Financial Literacy Camps.
Environmental Concerns (Green Initiatives)	Solar Lamps were installed, Dustbins for waste management were kept at more locations, tree plantations were conducted and a green nursery is maintained by the college.
Parking space Streamline	Two guards are provided for Streamlining the parking facilities provided by the college. Students are issued vehicle passes for parking their vehicles inside the campus.
Retreat for Catholic Students	Mass are organized for the catholic students on the occasion of Founders Day celebrations, St. Ignatius Loyola Birthday Celebrations, Good Friday and for Christmas.
Up gradation of ICT facilities	New computers and projectors were added to the existing infrastructure.
Initiatives to keep Campus Clean	Everyday cleaning of the campus is done by the appointed staff and waste bins are placed at required places for waste management.
Improving office administration and shifting to paperless office	The college promotes the concept of paperless office and hence many of the functions are now automated. The admit cards for end semester exams are uploaded to the college website. Students are directed to download the same before the exams. The marks of the students are displayed on the website including their attendance; only final composite mark sheet is issued to them. The website is upgraded for regular notices and information to the students. The entire admission process is paperless.

Computer Literacy in Campus	The college now has 549 computers, 12 labs, 366 computers with internet connection, 10 computer centres and 1 browsing centre.
Starting of new Courses	02 new UG courses and 02 PG course were started during this period namely: Bachelors in Building Construction Management, Bachelors in Fashion Technology and Masters in journalism and Mass Communication and M.A. History.
Introduction of M.Phil programme in Commerce, English and Hindi	Could not be done due to non approval of programme by the parent university.
Increase student Computer Ratio	180 New computers were purchased.
Providing Student ID and internet password on demand	Student ID and Passwords to use the campus Wi-Fi internet facilities are extended to the students on demand.
More classrooms with LCD projectors	All classrooms are equipped with LCD projectors.
Data Management	An indigenous Data management software is developed by the computer professionals of the college which stores information regarding all the students, their marks details, registration details, and relevant information about faculty.
Meeting with stakeholders	18 meetings with various stakeholders were held.
Healthcare for students	There is an in-house clinic to meet with unexpected contingencies.
Alumni association (Departmental level)	Could not be done.
Implementation of ERP/MIS	The college has indigenously built software for admissions, examinations, attendance monitoring and fees collection.
Increasing Linkages	New linkages could not be established during this year.
Doctor on Campus	A doctor is available every day between 10am and 11 am in the college clinic.
Academic Audit	Academic Audit was planned but due to unavoidable circumstances it could not be done.
Gender Sensitization	Women's Cell conducted several programmes and counselling sessions to cater to the needs of women students.

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

NA

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	NA	NA	NA	NA
PG	09	02	09	02
UG	27	02	13	12
PG Diploma	00	00	01	01
Advanced Diploma	10	00	10	10
Diploma	10	00	10	10
Certificate	10	00	10	10
Others	00	00		
Total	66	04	53	45
Interdisciplinary	05	00	05	05
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options: **CBCS**
 (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	66
Trimester	Nil
Annual	Nil

1.3 Feedback from stakeholders* Alumni Parents Employers Students
 (On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

- 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

1. Yes, Career Oriented and Value Based.
2. Implementation of CBCS in accordance with UGC- CBCS guidelines.

3. Students of Science Faculty (session 2015-18) were given the option to pursue an additional Generic Elective course (spread over two semesters) to meet the eligibility criteria for higher studies in different universities. This is in addition to the stipulation of one GE over four semesters in CBCS course.
4. From Session 2016-19 onwards students have the choice to opt for two different GE courses for two semesters each.
 - The syllabi were designed with a view to initiate:
 - New methodology
 - Project/research/experience based module
 - Computer based module
 - Extension/ inter disciplinary/ internship oriented
 - More skills
 - To develop critical thinking
 - Emphasis on self learning.
 - To orient students towards industry/ stakeholders
 - Knowledge that is relevant and modern by introducing new topics
 - To benefit students from all backgrounds
 - To sensitize students towards national and gender issues to make them conscientious citizens.
 - Foster global vision/ global citizenship
 - Inculcate values leading to personal growth .

1.5 Any new Department/Centre introduced during the year. If yes, give details.

The college introduced two new frontline courses under B Voc namely Department of Building Construction Management and Department of Fashion Technology; and two PG courses MJMC (Masters in Journalism and Mass Communication) and M.A in History.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

	Total sanctioned from govt. 102		Asst. Professors		Associate Professors		Professors		Others
	Govt.	Mgmt.	Govt.	Mgmt.	Govt.	Mgmt.	Govt.	Mgmt.	
Serving	68	33	51	33	17*	00	00	00	01

*Associate Professors : On the basis of promotions through CAS.

2.2 No. of permanent faculty with Ph.D.

49

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
01	01	00	01	00	01	00	00	02	01

2.4 No. of Guest and Visiting faculty and Temporary faculty

Guest	Visiting	Contract
51	23	02

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	06	23	11
Presented papers	06	Nil	Nil
Resource Persons	Nil	Nil	Nil

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Continuous Internal Assessment
- Class room seminar, Quiz, viva, class tests and assignments for students
- Student feedback from final year students
- Internship
- Industrial visits and field trips
- Regular monitoring of students" attendance
- Academic and infrastructure expansion
- Promotion of co-curricular and extra-curricular activities
- Placement
- Students' Counseling for different purposes
- Remedial Classes
- Micro Teaching and Block Teaching
- Soft skills and value added courses in communicative English and business correspondence
- Allocation of library hours and academic activity days for students.
- Mentoring system for the students
- Use of smart boards and LCD in teaching learning

2.7 Total No. of actual teaching days

during this academic year

169

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- Faculty members are allowed to opt for viva, presentation etc as mode of examination in the case of internal evaluation of certain section
- Grading of students performance using CGPA is in place
 - Class tests, quiz, viva-voce, seminar, comprehension (listening and reading), problem solving, group discussion, field visit, essay writing, library record, case study, were conducted by various departments as innovative teaching methods
 - Assignment questions are given to the students towards unguided learning process and exams are conducted to access the ability of the students in solving those assignments.
 - Coding system of answer books for end semester exams is in place since 2009.
 - Students can apply for scrutiny of answer books after paying a nominal fee.
 - The college does not provide photocopies of answer scripts.
 - Double valuation is allowed only in extreme cases when the examination committee deems it as admissible.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

100%

100%

100%

2.10 Average percentage of attendance of students

91.35

2.11 Course/Programme wise
Distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
Bio - Tec	47	14	35	00	00	74.50
Botany	43	17	33	00	00	76.70
Chemistry	60	21	44	00	00	73.30
Geology	40	13	20	00	00	50.00
Maths	82	34	53	00	00	64.60
Physics	43	16	30	00	00	69.80
Zoology	41	08	26	01	00	65.90
Economics	84	02	50	07	00	67.90
English	76	00	13	34	00	61.80
Geography	107	06	68	00	00	63.60
Hindi	142	00	51	03	00	38.00
History	101	00	21	17	00	37.60
Pol. Science	89	01	36	03	00	43.80
Accounts	638	147	394	04	00	62.40
BBA	49	00	30	02	00	65.30
BFMO	50	10	40	01	00	82.00
BRM	40	07	28	00	00	70.00
COMP. APPL	45	21	39	00	00	86.70
Info. Tech	42	20	32	00	00	76.20
ELL	41	00	18	06	00	58.50
BJMC	37	02	24	00	00	64.90
ASPSM	35	01	20	00	00	57.10
OMSP	47	08	30	00	00	63.80
PPI	34	00	20	00	00	58.50
M.Com	115	27	108	00	00	93.90
MA Hindi	71	00	69	01	00	98.60
MA English	43	00	28	10	00	88.40
M. A Pol Science	28	00	10	02	00	42.90
M.A Economics	27	04	20	00	00	88.90
M.A Geography	47	01	39	03	00	89.40
B.ED.	94	39	87	06	00	98.90

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- Feedback from students and faculty are taken on regular basis
- Monitoring of activities of different departments through meeting of heads of departments.
- Use of ICT (Information and Communication Technology)
- Networked library
- Regular IQAC meetings are held and various issues are discussed
- Dissemination of information in the departmental meetings
- Dissemination of information from various committees such as exam committee, cultural committee etc.
- IQAC works towards establishing systems in place
- Worked towards building up institution by engaging staff
- Encourage and create facility for research and positive environment for academics
- Work towards setting up efficiency in the college
- Follow up grievances arising from evaluation of scripts/ general nature about student life on campus
- Emphasis on showing class test papers and display marks on the Notice Board

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	04
UGC – Faculty Improvement Programme	Nil
HRD programmes	Nil
Orientation programmes	00
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	02
Others	Nil

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	06	Nil	Nil	Nil
Technical Staff	12	Nil	Nil	Nil

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- The College has a Central Research Laboratory under the supervision of Dr. Sanjay Kumar. Through the research laboratory, many teachers from different departments pursue their research in different fields.
- 08 Research Scholars are pursuing their PhD's under the guidance of different faculties of the College.
- Introduction courses in Research Methodology
- Introduction of dissertation paper in new curriculum
- To encourage faculty to undertake various research projects, Ph.D. works and also to participate in national & international seminars and conferences
- Reaching out to each department to promote research activities among the faculty members.
- Talks and invited lectures were promoted.
- Students were encouraged presented research papers at National Seminars Students publish research papers

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	01	Nil	02
Outlay in Rs. Lakhs	2,19,000	3,85,000	Nil	2,19,000

3.4 Details on research publications

	International	National	Others
Peer Review Journals	07	Nil	Nil
Non-Peer Review Journals	Nil	11	03
e-Journals	Nil	Nil	Nil
Conference proceedings	Nil	Nil	Nil

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	NIL	NIL	NIL	NIL
Minor Projects	NIL	NIL	NIL	NIL
Interdisciplinary Projects	NIL	NIL	NIL	NIL
Industry sponsored	NIL	NIL	NIL	NIL
Projects sponsored by the University/ College	NIL	NIL	NIL	NIL
Students research projects <i>(other than compulsory by the University)</i>	NIL	NIL	NIL	NIL
Any other (Specify)	NIL	NIL	NIL	NIL
Total	NIL	NIL	NIL	NIL

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges
Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	Nil	Nil	Nil	Nil	17
Sponsoring agencies	-	-	-	-	College

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College

Total

Nil

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
02	NIL	02	NIL	NIL	NIL	NIL

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

05

08

3.19 No. of Ph.D. awarded by faculty from the Institution

04

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level	Nil	State level	Nil
National level	Nil	International level	Nil

3.25 No. of Extension activities organized

University forum	Nil	College forum	09		
NCC	11	NSS	07	Any other	28

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Activities by Women's Cell of the college

1. On 04/02/2016, a talk on Cyber Terrorism was by delivered by Mr. Avinash and Colonel M. Thakur. The programme was organized jointly by Women's cell and NCC.
2. On 08/03/2016, International Women's Day was celebrated within the college premises. The event was jointly organized by the Women's cell, Rotaract club and AICUF, St. Xavier's college Ranchi. At 2.30 p.m, Honourable Mayor, Asha Lakra, Ranchi, addressed the female students of the college. A number of events and competitions themed on women's day were organized on this occasion, namely, **creative writing, poetry, slogan writing, dress designing, Mehandi and baking.**
3. On 11/ 03/ 2016, A Blood donation Camp was held in the college jointly by women's cell and Rotaract Club of St. Xavier's college, Ranchi.
4. Regular counselling sessions were organized throughout the academic session.
5. Regular Women's cell meetings on agenda related to women problems within the college campus were held.

Activities of Eco Task Force

1. **World Wetland Day 2016:** Wetland day was celebrated.

A seminar was organized on 'Conservation of Wetlands for the Future Sustainable Livelihood'. A lecture was delivered by Dr Dinesh Kumar of Department of forests GoJ. A talk was also

given by Pro-Vice Chancellor, Ranchi University, Dr Raziuddin on 'Migratory Aquatic Bird species of Jharkhand. More than 100 students and teachers of the college participated.

Cleanliness drive: Students of Semester VI carried out cleanliness drive on 22-02-16 in areas in and around Jagannath temple, Ranchi

Environmental awareness through NGO Tarumitra: Students of various discipline along with faculty participated in a seminar organized by Tarumitra, Patna, NGO, working on large scale on environment related issues.

Plantation Drive was organized by ECO TASK FORCE, Department of Zoology in collaboration with Jharkhand Forest Department at Jagannath Temple premises, Ranchi on 29.05.16.

NSS

1. Blood Donation Camp 18.11.2015 & 06.04.2015
2. Workshop on consumer Grievance 01.08.2015
3. Financial services and consumer awareness programme 16.07.2015
4. Tree Plantation 10.09.2015
5. Digital India Workshop 25.02.2016
6. Special Camp 28.02.2016

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	12.10 acres	-	Mgmt. Fund	12.10 acres
Class rooms	77	NIL	Mgmt. Fund	77
Laboratories	31	NIL	Mgmt. Fund	31
Seminar Halls	08	NIL	Mgmt. Fund	08
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	NA	NA	NA	NA
Value of the equipment purchased during the year (Rs. in Lakhs)	1,425,533	1,167,308	Mgmt. Fund /CPE	1,944,631*
Others(Gym and new Canteen construction started with an expenditure of Rs.31,309,883 in the current financial year from college account.	47	NIL		47

*Taking into account the annual depreciation @25%

4.2 Computerization of administration and library

- Alice for window software procured for library.15 computers are connected with LAN facilities.
- SAGE Database – DDC method of classification and AACR2 method for cataloguing is maintained.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	155846	25424105	1925	1178565	157771	26602670
Reference Books	3005	1525507	126	112945	3131	1638452
e-Books	--	--	--	--	--	--
Journals	84	117705	17	28025	101	145730
e-Journals	20	46475			20	46475
Digital Database	01	5725			01	5725
CD & Video	--	--	--	--	--	--
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	369	08	186	01	10	35	24	
Added	180	04	180	--	--	03	5	
Total	549	12	366	01	10	38	29	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Upgradation (Networking, e-Governance etc.)

- Internet Access to all Machines with 45 mbps leased line
- The college provides computers, internet access to teachers and students
- Wi fi facility in the entire campus including Computer Centre, Staff Room and Conference Room
- User id and log in password provided to all faculty members and to students on request
- CCTV Surveillance system in the campus.
- Campus Network backbone up gradation to support redundancy and high availability
- Extension of Audio-visual system to all classrooms.
- Dedicated Web-server, run and maintained by the college.

4.6 Amount spent on maintenance in lakhs :

i) ICT	7,347,475
ii) Campus Infrastructure and facilities	7,467,516
iii) Equipments	953,486
iv) Others	7,713,380
Total :	23,695,679

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- An orientation programme for first year students is held on the first day of the Academic session
- Meeting with class representatives are held with the Principal and Dean Students' Welfare on regular intervals
- Regular notices on the notice boards and on college website regarding examination reforms.
- General assembly for all the students to make them aware of latest developments.

5.2 Efforts made by the institution for tracking the progression

- Inclusion of external resource persons in BoS & IQAC
- Continuous Internal Assessment (CIA)
- Remedial & Tutorial classes are held for slow learners.
- Mentoring system is in practice
- Review of exam result
- Progression in student support service is tracked through
 - i. Alumni membership
 - ii. Personal contact-with ex students
 - iii. Meetings with Stakeholders

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
9586	986	--	100

(b) No. of students outside the state

396

(c) No. of international students

00

Men	No	%	Women	No	%
	4914	46.04		5758	53.95

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
2950	335	2773	914	--	7732	3976	483	4033	904	--	10672

Demand ratio U.G. 1:4.18 P.G 1:2.47

Dropout % 5.56%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The college does not provide coaching facilities to the students for competitive exams.

No. of students beneficiaries

NIL

5.5 No. of students qualified in these examinations

NET	Nil*	SET/SLET	Nil*	GATE	Nil*	CAT	Nil *
IAS/IPS etc	Nil*	State PSC	Nil *	UPSC	Nil *	Others	Nil *

* Data not available

5.6 Details of student counselling and career guidance

- There is a separate counseling cell for students.
- Staff make themselves available on campus for the mentoring and guidance of students in need of counseling.
- There is separate Placement Cell, which looks after the placement and provides proper guidance for the future prospective students.
- Career counseling by faculty members and professionals (also ex-students)
- Regular counselling is provided to women students by the Women's Cell of the college

No. of students benefitted

202

5.7 Details of campus placement

Number of Organizations Visited	<i>On campus</i>		<i>Off Campus</i>
	Number of Students Participated	Number of Students Placed	Number of Students Placed
12	866	202	NA

5.8 Details of gender sensitization programmes

St. Xavier's College Women's Cell has been actively engaged in conducting various programmes to create awareness among the students with regard to issues pertaining to gender equality and women empowerment.

Nukkad Natak (Street Plays) are held regularly in the campus by students on various social issues.

Road shows were also held by students of some departments of the college to promote gender sensitization programmes.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	NIL	NIL
Financial support from government	2802	51,516,246
Financial support from other sources	23	63,500
Number of students who received International/ National recognitions	NIL	NIL

5.11 Student organised / initiatives

Fairs	: State/ University level	<input type="text" value="NIL"/>	National level	<input type="text" value="NIL"/>	International level	<input type="text" value="NIL"/>
Exhibition:	State/ University level	<input type="text" value="NIL"/>	National level	<input type="text" value="NIL"/>	International level	<input type="text" value="NIL"/>

5.12 No. of social initiatives undertaken by the students

Activities by Rotaract Club

1. Tree Plantation in the month of JULY
2. Promotional Events for new recruitment
3. Blood Donation Camp
4. Health Camp for students under project SIKSHA
5. Newsletter
6. Promoting Student participation in project SIKSHA
7. Encouraging the opening of new Interact Clubs
8. Road Accident Awareness Project
9. Tree Plantation in the month of August.
10. Promotional Events for new recruitment.
11. Recruitment Program.
12. Installation Ceremony.
13. Promoting Student participation in project SIKSHA.
14. Seminar on CYBER SECURITY AND ENTREPRENEURSHIP on 29th and 30th of this month.
15. Clean City project
16. Pollution Control
17. Participation in events of Rotary Ranchi
18. First Installation Ceremony
19. JUGAAD : Collection and Distribution of winter clothes for the needy
20. Club service
21. Project SIKSHA
22. On 20th December, 2015, the Rotaractors of St. Xavier's College, Ranchi helped the members of Kala Mandir, Kolkata with a dance audition – "Born 2 Dance" in Ranchi at Shahdeo House. The Rotaractors helped with the promotion through posters by going to various dance institutes like Pazeb, Dance Wance, schools, colleges like St. Xavier's College, IIM, BIT Mesra, NUSRL, and many other places.

Rotaract Youth Yoga Championship

23. This event had been proposed by Rtr. Anjali Singh and was passed by the consent of the club members in the 9th General Meeting. The program flow for this event was planned out by the rotaractors in the 10th General Meeting and preparations regarding this were finalized and work was distributed among all.
24. **Republic day**
It was decided that this year also the rotaractors shall participate in Republic day celebration at Rajkiyakrit Madhya Vidhyalaya, Tharpakhna, where we run our project Siksha.
25. The rotaractors with project SIKSHA head, Rtr. Puja Singh, undertook the responsibility to prepare the children for this day.
26. **Udaan**
This year the theme of UDAAN was "For Her".
 - The entire event was divided into two parts: Marathon and Multifarious events.
 - The scheduled date 7/3/2016 and 8/3/2016 was agreed upon by all the members.
 - Necessary arrangements and planning was done done for the same.

- This year the Marathon was in collaboration with AICUF of St. Xavier's College Ranchi, supported by Rotary Club of Ranchi and sponsored by Bharatiya Mahila Bank.
- The events of 8th of March, was in collaboration with AICUF and Women Cell of St. Xavier's College, Ranchi.

27. Club Charter Day:

- It was decided that a formal lunch would be organized on February 22, 2016 to celebrate this occasion.

28. A team of Rotaractors including Vice-president Rtr. Aditya Kumar and Rtr. Utkarsh Novel (President Elect 2016-17) attended 30th Annual District Rotaract Conference R.I.D 3250, SANGAM on February 28, 2016 at Buxar. It was an eventful experience for our club members.

5.13 Major grievances of students (if any) redressed: _____

The Students' Grievance Cell was formed in 2009. The cell is vested with the authority to arbitrate any type of grievances raised by the students of the College. The committee members of Grievances Redressal Cell (GRC) examine the complaint and recommend the case, if necessary, to the Principal. The Principal is the final authority to take action.

A few grievances regarding public utilities such as canteen and toilet facilities were redressed during the year.

The college also has a Women's' Cell to look into complaints and issues of women students.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION:

To create a class of intellectually, morally and spiritually sound and committed citizens, who will become a human resource of high calibre, to cater to the needs of the society and the country as a whole in accordance with our motto 'Lucens et Ardens', which means 'spreading light and glowing bright'.

MISSION OF THE COLLEGE:

- To accord priority to the education of Catholic as well as Scheduled Tribe and Scheduled Caste students
- To appreciate and respect all faiths , foster self and community development and promote religious harmony leading to national integration
- To create a teaching - learning environment conducive to the pursuit of higher knowledge, relevant skills and experience
- To include new developments in education into the curriculum so as to promote academic advancement leading to national development
- To promote awareness on ecological and environmental issues
- To effect changes in the curriculum with information and communication technology
- To develop skilled personnel through vocational and entrepreneurial education
- To create research environment which can lead to consultancy and extension
- To sensitize the students on socio-economic issues (emphasizing on gender and human rights) by including related topics into the curriculum, and through co-curricular activities

6.2 Does the Institution has a management Information System

Yes,

1. Administrative procedures.
2. Student admission
3. Student records
4. Evaluation and examination procedures
5. Student Feedback
6. Library
7. Fee Collection
8. College website for details regarding news and events.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- The college has adopted CBCS from 2015 following the UGC guidelines for curriculum reform.
- Curriculum restructuring is a continuous process.
- While restructuring, feedback from all stakeholders are analyzed and appropriate actions are taken for improvement.
- Consultations with academic and industry experts on curriculum improvement and relevance of programmes is sought to ensure quality education.
- Multi skill development programmes help in employability. Training through internship, project work, Career Oriented Programmes and participation in various society activities help to develop leadership skill and competence.
- Every year the BoS of each department decides on the exigencies of syllabus restructuring. Relevant changes are incorporated and the new improved curriculum is then placed in the Academic Council for approval. Henceforth the new curriculum is implemented in the next academic session.
- At the end of three years, with feedback from stakeholders and the experience gained during the three years, the BOS of every department undertakes a thorough revision of the syllabi to make it contemporary and more relevant.

6.3.2 Teaching and Learning *See minutes of Academic Council*

With respect to teaching and learning the following initiatives have been undertaken in 2015-16 :

- Resrtucturing of curriculum was done for all the courses as per the CBCS requirements.
- The Academic manual of the college for U.G. CBCS was approved.
- The goals are:
 - i. To make teaching and learning more suited to the need of the semester system
 - ii. To modularize syllabus and spell out the course objectives
- iii. To facilitate transition from the traditional to the modern curriculum of Choice Based Credit System (CBCS)
- 04 new courses were introduced. These were B.Voc course in Building construction management, Fashion Technology and Masters in Journalism and Mass Communication and M.A. in History.

6.3.3 Examination and Evaluation

From the inception of autonomy, we have been introducing changes in the teaching, learning and evaluation practices to bring these in alignment with the mission and vision of our institution.

- New Examination committee came in to existence under the autonomous system
- Bar Coding of scripts and dummy numbering was carried out
- The 30:70 system of evaluation was implemented in accordance with UGC CBCS curriculum for humanities and commerce. The 30:70 system was reworked for Science Faculty keeping in mind, the importance of weightage in theory, practicals and assignments and stands as 50:25:25 for endsem, midsem and practicals respectively.
- Various BoS, Academic Council were constituted and meetings were convened

6.3.4 Research and Development

The various steps taken to encourage research by the faculty are: -

- The College is in the process of creating a Research Centre called **Xavier Research Centre** for Research. The vision of the Centre is to encourage inter-departmental collaboration and nurture and develop a culture of research within the College. The College shall also establish a **Tribal Research Centre**. The primary objective is to carry out research in local languages such as Mundari, Kurukh, Santali, Ho and Kharia. Five research associates shall be appointed for this purpose.
- **Fr. Kamil Bulcke Research Centre** shall be relocated from Manresa House to the college campus to facilitate research in Hindi. The Principal has been entrusted with the responsibility to facilitate the relocation.
- Faculty is encouraged to pursue and complete doctoral and post-doctoral work and to attend national/international conferences and seminars
- They are granted leave on duty for presenting papers in Seminars and Conferences.
- The College pays the registration fee and part of the travel costs for the same.
- Teachers/departments are encouraged to conduct seminars, conferences and workshops.
- Central Research Facility has been set up for the science departments.
- Teachers are encouraged to undertake major and minor research projects from UGC/CSIR/DST and publish papers in research journals.
- Subscription to research journals, both print and online
- The College shall publish a yearly research journal named Xavier Research Journal (English).

6.3.5 Library, ICT and physical infrastructure / instrumentation

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	157771	2,66,02,670.00	2223	10,13,575.00	159994	2,76,16,245.00
Reference Books	3131	16,38,452.00	57	63,255.00	3188	17,01,707.00
e-Books	--	--	--	--	--	--
Journals	101	1,45,730.00	14	12,700.00	115	1,58,430.00
e-Journals	18	48,848.00	--	--	18	48,848.00
Digital Database	1	5,725.00	--	--	1	5,725.00
CD & Video	--	--	--	--	--	--
Others (specify)	--	--	--	--	--	--

- Additional books worth Rs. 12, 54,265 were spent on purchase of new books.
- Additional equipments and chemicals accounting for Rs. 24, 48,913 were added to the labs.
- Rs. 74, 67,516 were spent on campus maintenance.
- RS. 25, 61,805 were spent on extracurricular activities.
- Rs. 216590 was spent on library maintenance

Other services

- Internet connectivity was improved.
 - Rs.73,47,475 was spent on the purchase of new computers and laptops
 - Router worth Rs. 744,033 was added for extension of wifi
 - Rs. 12,13,700 was spent on annual Internet maintenance
 - New UPS worth Rs. 337,600 was installed.
 - Rs 1092824 was spent on furniture and fixture

6.3.6 Human Resource Management

- The college follows the eligibility criteria laid down by UGC and adopted by the State government in the process of recruitment of teachers, while safeguarding the minority rights.
- Reservation policy, as laid down by government of Jharkhand, is applicable in admissions.
- The college never compromises with merit, expertise and quality.
- The college maintains a healthy professional environment.
- Earned leave is given to the faculty who are deployed during vacations.
- The Principal is always available to discuss the problems of staff.

6.3.7 Faculty and Staff recruitment

- The college follows the eligibility criteria laid down by UGC and adopted by the State government in the process of recruitment of teachers, while safeguarding the minority rights
- The college appoints teaching and non teaching staff in addition to sanctioned strength to meet institutional requirements for better services.
- The college has sanctioned faculty strength of 101 plus 01 principal.
- Some sanctioned posts are vacant in those subjects which are not in demand by students. An application is pending with the government for the rationalization of posts so that the vacant posts may be shifted to those courses where the demand is higher.
- Vacant positions were filled by appointing new faculty on substantive posts after the retirement of teachers.
- The college also creates management posts and appoints faculty as per eligibility criteria laid down by UGC and adopted by the State government
- In order to meet the demand for self-financed courses, 2 new staff members were recruited by the management after advertisement and interviews.
- Peons and clerks were also appointed to take care of the increased work load.
- Examination section added with more staff members

6.3.8 Industry Interaction / Collaboration

No collaborations or linkages could be established this year

6.3.9 Admission of Students

- 13475 students applied for 3200 UG seats and 1205 students applied for 480 PG seats in the College.
- Admission was given to 3220 students in UG courses and 488 students in PG courses as per the existing rules for admission prescribed by the Government of Jharkhand.
- Students have to submit forms online. They are selected on the basis of an MCQ entrance test. Some departments opt for a subjective exam and interview based selection in addition to the MCQ exam.
- The entire process functions on a centralized data-base management system.

6.4 Welfare schemes for

Teaching	Medical Insurance Scheme in which the college contributes 50% of the premium amount while the rest is borne by the faculty. Group Insurance Scheme for the employees of the college.
Non teaching	ESIC Loans are given for non teaching staff whenever emergency arises.
Students	Clinic and Doctor on Campus

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	-	No	-
Administrative	No	-	No	-

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Apart from the reforms establish in 2014-15, College introduced, dummy coding of scripts before it is sent for evaluation
- All answer sheet are barcoded and, masking of answer sheets is done to maintain anonymity of candidates
- Gracing in the examination: Students are entitled to 01 grace mark per semester if they happen to fail by that margin. The Examination board is vested with the power to award 01 grace mark to the affected student
- Students are allowed to apply for Scrutiny if they are dissatisfied with their marks. They have to pay a nominal fee for the same.
- Students can be promoted conditionally, with carry papers, provided they clear at least 50% of core and 50 % of Generic Elective papers completed up to that semester.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- The parent university has always been supportive towards autonomous colleges.
- It sends its representatives to various administrative and academic bodies.
- All the students are registered under Ranchi University.
- The Vice chancellor signs on all the degrees of the students of the college.
- Students opting for higher courses in Ranchi University are not required to re-register under Ranchi University.

6.11 Activities and support from the Alumni Association

- Alumni meet in the month of December every year.
- Tree Plantation Projects undertaken.
- Participation in college events

6.12 Activities and support from the Parent – Teacher Association

There is no established Parent –Teacher association in the College.

6.13 Development programmes for support staff

No development programme for support staff was conducted during the current year.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Initiatives were taken to install Solar lighting at some points in the campus to make the campus more green and eco-friendly.
- More trees have been planted on campus
- Waste boxes were installed in the campus
- Rain water management and harvesting initiatives have been taken
- In house nursery for nurturing plants
- The ambience of the college is improved with the placing of flower pots at numerous places.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Introduction of Choice Based Credit System as per UGC guidelines
- St. Xavier's College was the first college in Ranchi University to adopt CBCS
- Construction of guest Rooms for delegates and visitors.
- Construction of cafeteria and Common room with recreational facilities.
- A Gym with State of the art facilities is being constructed for all.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

As per 2.15

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Introduction of Choice Based Credit System for portability of graduate students as per UGC guidelines.
- Continuous Internal Assessment system which includes Assignments, projects and training programmes in accordance with Skill Enhancement Course (wherever applicable) has been implemented.

**Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

7.4 Contribution to environmental awareness / protection

- Initiates were taken to install Solar lighting at some points in the campus to make the campus more green and eco-friendly.
- More trees have been planted on campus
- Waste boxes were installed in the campus
- Rain water management and harvesting initiatives have been taken
- In house nursery for nurturing plants

Activities of Eco Task Force

1. **World Wetland Day 2016:** Wetland day was celebrated.

A seminar was organized on 'Conservation of Wetlands for the Future Sustainable Livelihood'. A lecture was delivered by Dr Dinesh Kumar of Department of forests GoJ. A talk was also given by Pro-Vice Chancellor, Ranchi University, Dr Raziuddin on 'Migratory Aquatic Bird species of Jharkhand. More than 100 students and teachers of the college participated.

Cleanliness drive: Students of Semester VI carried out cleanliness drive on 22-02-16 in areas in and around Jagannath temple, Ranchi

Environmental awareness through NGO Tarumitra: Students of various discipline along with faculty participated in a seminar organized by Tarumitra, Patna, NGO, working on large scale on environment related issues.

Plantation Drive was organized by ECO TASK FORCE, Department of Zoology in collaboration with Jharkhand Forest Department at Jagannath Temple premises, Ranchi on 29.05.16.

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths

Communication network is good
Circular relationship among staff members as well as students.
The campus is very clean and green.
There is harmony between staff and students
Extracurricular activities and Sports events are conducted regularly for all round and holistic development of the students.
Good canteen facilities. There are five small and large canteens to cater to the needs of all students.
High academic standards are maintained to foster global competencies in the students.
Spirit of national integration is instilled by organizing events such as Patriotic Song Competition.

Weakness

The college does not provide financial assistance to students or research grants to faculty.
Restricted timings of library usage.
Sense of ownership needs to be nurtured further
Culture of appreciation need to be developed
Caring for 'not so good/ off the track' students and staff need to be done

Opportunities

Need to improve and fine tune student support systems
Need to focus on more collaborative way of organizing activities
Need to improve student – teacher ratio
Alumni association needs to be strengthened
Need to improve campus security
Developing more cooperation and familiarity

Threats

Lack of motivation amongst Faculty due to absence of promotional policies by the Department of Higher and Technical Education, Jharkhand.
Absence of service conditions for Staff appointed by Management.
Lack of library usage
Lack of follow up and action taken

2015-16

8. Plans of institution for next year

- The College plans to establish Xavier Research Centre to promote research. It also plans to establish a **Tribal Research Centre**. The primary objective is to carry out research in local languages such as Mundari, Kurukh, Santali, Ho and Kharia. Five research associates shall be appointed for this purpose.
- The following bi-annual (Jan & July) journals shall be published by the research centre.

	Title	Language
i.	Marsal	Santali
ii.	Sarjom	Ho
iii.	Aeon	Mundari
iv.	Tunjlong	Kharia
v.	Chonha Ayanya	Kurukh

- The college also plans to relocate **Fr. Kamil Bulcke Research Centre** from Manresa House to the college campus to facilitate research in Hindi.
- To improve computer facilities by setting up of a Central computer Lab.
- To upgrade the existing classrooms, canteen and washrooms for students.
- To speed up the construction of the state of the art gym.

✓ Name Harishwar Dayal

Name Dr. Fr. N. Tete

Harishwar Dayal

Dr. Fr. N. Tete

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

St Xavier's College (Autonomous)
Academic Calendar 2015-16

St. Xavier's College (Autonomous)
Proposed Academic Calendar
2015 – 2016

July 01 - 10: Admission Process for First Semester for U.G and P.G / Regular classes for rest of the semesters.

14th July – 12th Aug: Inter Class Football Tournament.

July 31: Feast of St. Ignatius of Loyala.

Aug 15: Independence Day Celebration.

Aug 21 – 27: Inter Class Table Tennis Tournament

Sept 7 – 11: CIA 1 for U.G (For Semester I, III, V)

Sept 14 – 18: CIA 1 for P.G (For Semester I, III)

Sept 15 – 23: Inter Class Basket-Ball Tournament.

Oct 5 – 10: Inter Class Volley-Ball Tournament.

Dec 01 – 22: End Semester Examination for U.G and P.G.

Dec 03: Feast of St. Francis Xavier.

Dec 23: Christmas Mass for Students.

Jan 18 – 23: Annual Sports.

Jan 26: Republic Day Celebration.

Feb 09 – 11: College Fest.

Feb 02 – 29: Inter Class Cricket Tournament.

Feb 12: College Day.

Feb 15: Graduation Ceremony.

March 07 – 11: CIA 2 for U.G (For Semester II, IV, VI)

March 15 – 18: CIA 2 for P.G (For Semester II, IV)

March 14 – 19: Inter Class Hockey Tournament.

April 04: Inter Class Kabaddi Tournament.

May 01 –31: End Semester Examination for U.G and P.G.

College Holidays

17th – 18th July: Last Friday of Ramzan, Eid-UI-Fitar and RathYatra.

31st July: Feast of St. Ignatius of Loyala.

15th August: Independence Day.

24th August: Last Monday of Sawan.

29th August: RakshaBandhan.

05th Sept: Sri Krishna Janmastami.

17th Sept: Ganesh Chaturthi.

24th – 26th Sept: Karma Puja and Eid-UI-Zoha.

02nd Oct: Gandhi Jayanti.

13th Oct: KalashSthapna.

17th Oct – 18thNov: Durga Puja, MurmaMela,Depawali and Chatt Puja.

25th Nov: GurunanakJayanti.

03rd Dec: Feast of St. Francis Xavier and Chehallum.

23nd Dec – 02nd Jan: Christmas and Winter Holidays.

14th – 16th Jan: MakarSankranti, Guru Govind Singh Jayanti and TusuParab.

23rd Jan: NetajiSubhash Chandra Bose Jayanti.

26th Jan: Republic Day.

13th Feb: BasantPanchami.

22nd Feb: Ravi Das Jayanti.
07th March: Mahasivratri.
21th – 28th March: Holi, Good Friday and Easter Monday.
11th April: Sarhul.
14th – 16th April: Ramnavami and Ambedkar Jayanti.
19th April: Mahavir Jayanti.
21th April: Birth of Hazrat Ali.
23rd April: VirKunwar Singh Jayanti.
21st May: Budh Purnima.
01st – 30th June: Summer Vacation.

I. ACHIEVEMENTS OF THE FACULTY

I. PAPER PRESENTED:

Shri. S. Choudhary, Dept. of Economics:

1. Participated and presented Paper titled- 'An Appraisal of Millennium Development Goals, India Country Report 2015 with special reference to the Goal of Eradicating extreme Poverty and Hunger' at UGC Sponsored National Seminar on "Human Development in Jharkhand: Emerging Perspectives in the Era of Post Millennium Development Goals", Organized by P. G. Department of Economics, VinobaBhave University (VBU), Hazaribagh, during 3- 4 October, 2015.

Dr. Marcus Barla, Dept. of Economics:

2. Participated in the 63 Annual Conference of the Japan Society of Political Economy Challenges to Main Stream Economics and the Future of Capitalism on November 21 and 22, 2015 at Hitotsubashi University, Tokyo. He presented paper on 'Challenges to Main Stream Economics and the Future of Capitalism'.

Shri. Dhiraj M. Pathak, Dept. of Economics:

3. Participated and presented Paper titled- 'An Appraisal of Millennium Development Goals, India Country Report 2015 with special reference to the Goal of Eradicating extreme Poverty and Hunger' at UGC Sponsored National Seminar on "Human Development in Jharkhand: Emerging Perspectives in the Era of Post Millennium Development Goals", Organized by P. G. Department of Economics, VinobaBhave University (VBU), Hazaribagh, during 3- 4 October, 2015.

II. PARTICIPATION IN INTERNATIONAL SEMINAR /CONFERENCE /WORKSHOP:

Dr. Marcus Barla, Dept. of Economics:

1. Participated in the 63 Annual Conference of the Japan Society of Political Economy Challenges to Main Stream Economics and the Future of Capitalism on November 21 and 22, 2015 at Hitotsubashi University,

Tokyo. He presented paper on 'Challenges to Main Stream Economics and the Future of Capitalism'.

Dr. Shiv Kumar, Dept. of Geography:

2. Participated in 37th IIG Meet and International Conference, 2016 on Land Resource Policies, Agriculture and Expanding Urban-industrial spaces from February 11-13, 2016 organized by Department of Geography, Kurukshetra University, Haryana, India. He also presented paper entitled 'Spatio-Temporal Patterns of Land Use in Ranchi City, Jharkhand'.

Dr. N. VenkatAppa Rao, Dept. of Zoology:

3. Presented a paper in international symposium on Reproductive biology and Comparative endocrinology, at BHU, Varanasi. On the topic entitled "Occurrence of Secretin like immunoreactivity in the intestine of a skipper frog *Euphlyctiscyanophlyctis* (Schneider) Anura; Ranidae.
4. Presented a paper in international symposium on Reproductive biology and Comparative endocrinology, at BHU, Varanasi. On the topic entitled "Occurrence of Gastrin immunoreactivity in the intestine of an agastric fish *Lepidocephalusguntea* (Hamilton) Cypriniformes: Cobitidae.

Dr. Ritesh Kr. Shukla, Dept. of Zoology:

5. Presented a paper in international symposium on Reproductive biology and Comparative endocrinology, at BHU, Varanasi. On the topic entitled "Occurrence of Gastrin immunoreactivity in the intestine of an agastric fish *Lepidocephalusguntea* (Hamilton) Cypriniformes: Cobitidae.
6. Presented a paper in international symposium on Reproductive biology and Comparative endocrinology, at BHU, Varanasi. On the topic entitled "Occurrence of Secretin like immunoreactivity in the intestine of a skipper frog *Euphlyctiscyanophlyctis* (Schneider) Anura; Ranidae.

II. PARTICIPATION IN NATIONAL LEVEL SEMINAR/ CONFERENCE/ WORKSHOP

Fr. Ephrem Baa, Dept. of History:

1. Participated and Chaired a session in a National seminar on “International Day of World Indigenous People in 21st Century” jointly organized by the Centre for Indigenous Culture and studies, Central University of Jharkhand and Department of Welfare, Government of Jharkhand in the Tribal Museum Premises, Ranchi, from August 7 to August 8, 2015.
2. Participated and presented a paper in a National Seminar on ‘History of Jharkhand: A Blue Print of Reconstruction’ organized by the Department of History, Ranchi University, Ranchi from 27 to 29 November 2015. The topic of the paper presented was ‘Search for Identity and Development among the Kharias of Jharkhand’

Shri. Sanjay Sinha, Dept. of History:

3. Participated in National Seminar on ‘Environment, Settlement and Sustainable Development and Indigenous people in 21st century’ August 7-8, 2015 organized by the Department of Welfare, Government of Jharkhand and Centre for Indigenous Culture and studies, Central University of Jharkhand and presented a paper entitled – “The Oraon Tribe: A philological Study”.

Dr. Vijay Kumar Sharma, Dept. of Political Science participated in:

7. National Seminar on Indian Democracy: Challenges in the 21st Century organized by University Department of Political Science from December 11 to 12, 2015. He presented paper on ‘Socio Challenges of 21st Century and Democracy.
8. National Seminar on Democratic Decentralization & Panchayati Raj organized by University Department of Political Science, Ranchi University, Ranchi from April 25 and 26, 2016. He presented paper on ‘Democratic Decentralization & Panchayati Raj.

Shri. S. Choudhary, Dept. of Economics:

9. Participated and presented Paper titled- 'An Appraisal of Millennium Development Goals, India Country Report 2015 with special reference to the Goal of Eradicating extreme Poverty and Hunger' at UGC Sponsored National Seminar on "Human Development in Jharkhand: Emerging Perspectives in the Era of Post Millennium Development Goals", Organized by P. G. Department of Economics, VinobaBhave University (VBU), Hazaribagh, during 3- 4 October, 2015.

Shri. Dhiraj M. Pathak, Dept. of Economics:

10. Participated and presented Paper titled- 'An Appraisal of Millennium Development Goals, India Country Report 2015 with special reference to the Goal of Eradicating extreme Poverty and Hunger' at UGC Sponsored National Seminar on "Human Development in Jharkhand: Emerging Perspectives in the Era of Post Millennium Development Goals", Organized by P. G. Department of Economics, VinobaBhave University (VBU), Hazaribagh, during 3- 4 October, 2015.

Prof. Shakil Anwar Siddique, Dept. of Commerce Vocational & Management Studies:

11. Participated in National Conference on "People Management: Emerging Trends in the Current Millennium" Organized by ICFAI University, Ranchi on 3rd September 2015.

Dr. Nandita Das, Dept. of Education:

12. Attended a Workshop/Regional Consultation meeting (central Region) on "New Education Policy- Teacher Education" by NCTE. On 31st October 2015 held in Ranchi.

Dr. Vijay Kumar Sharma, Dept. of Political Science participated in:

13. National Seminar on Democratic Decentralization & Panchayati Raj organized by University Department of Political Science, Ranchi University, Ranchi from April 25 and 26, 2016. He presented paper on 'Democratic Decentralization & Panchayati Raj.

Dr. Madhulika Singh, Dept. of Botany:

14. Participated in National Conference on Plant Medicine, Biodiversity-Climate Link organized by Department of Botany, Marwar Business School, Gorakhpur from February 2 to 3, 2016. She also presented oral entitled 'Minusopselengi Linn.... Clinical Periodontics'.

Dr. Bharti S. Raipat, Dept. of Zoology:

15. Attended NAAC sponsored National Workshop on "Enhancing quality in Higher Educational Institutions" held at Nirmala College, Ranchi from 30th April – 1st May, 2016.

Shri. Lalit Sharma, Dept. of Commerce, participated in:

16. A workshop titled 'The effectiveness of FJCCI in safeguarding the interests of business organisations in Jharkhand' organised at Fr. Proost Seminar Hall on 19th March 2016.

Dr. NilimaJyotsnaToppo, Dept. of Education, participated in:

17. ICSSR Sponsored, National Seminar on e-Governance in Higher Education: Challenges and Prospects with Special Reference to North-East Region from February 20-21, 2016 organised by Dept. of Education, Sikkim University, Gangtok. She also presented paper on 'Quality Education and e-Governance at Higher Stage'.

18. NAAC Sponsored National Workshop on Enhancing Quality In Higher Educational Institutions organized by Internal Quality Assurance Cell, Nirmala College, Ranchi University, Ranchi from April 30 to May 01, 2016.

Prof. GautamRudra(HOD), Dept. of Commerce Vocational & Management Studies:

19. Participated in 7 Days workshop on "Leadership Development Programme for Skill Development Institutions" held in the Month of May 2016, Mr. H. Devraj, Vice Chairman of UGC presented an Award to Prof. GautamRudra.

Dr. Swadha Prakash, Dept. of Education:

20. Presented paper in ICSSR sponsored Seminar on "e- Governance in Higher Education, Challenges and Prospects", organized by Department of Education, Central University Sikkim, Gangtok on 20-21 Feb, 2016.

21. Attended NAAC sponsored National Workshop on Enhancing Quality in Higher Educational Institutions, organized by IQAC, Nirmala College, R.U., Ranchi from 30th April to 1st of May 2016.
22. Conducted Workshop Sessions for B.Ed. students in IGNOU study center (3642 P) Government Teacher's Training College, Ranchi on 21st, 23rd and 25th May 2016.

Mrs. Sudha Rani Khalko, Dept. of Education

23. Attended NAAC sponsored National Workshop on Enhancing Quality in Higher Educational Institutions, organized by IQAC, Nirmala College, R.U., Ranchi from 30th April to 1st of May 2016.

III. PARTICIPATION IN STATE LEVEL SEMINAR/WORKSHOP:

Shri. SrinathKoley, Dept. of Commerce, participated in:

1. A workshop titled 'The procedure of computation of Direct and Indirect tax and filing e-return' organised at Fr. Proost Seminar Hall on 26th February 2016.
2. A workshop titled 'The effectiveness of FJCCI in safeguarding the interests of business organisations in Jharkhand' organised at Fr. Proost Seminar Hall on 19th March'2016.

Prof. GautamRudra(HOD), Dept. of Commerce Vocational & Management Studies:

3. Participated in workshop on Case Study writing methodology under the guidance of UpendraDhar, Organized by Master School of Management & in collaboration with HT Media and association of Indian Management School , Meerut from 25th March to 27th March 2016.
4. Participated in Faculty Development Programme on "Human Values in Management Professionals & Education" under the guidance of G.P Rao (Management Expert), Organized by Master School of Management, Meerut from 22nd Dec to 23rd Dec 2015.

Prof. Shakil Anwar Siddique, Dept. of Commerce Vocational & Management Studies:

6. Participated in Faculty Development Programme on "Human Values in Management Professionals & Education" under the guidance of G.P Rao (Management Expert), Organized by Master School of Management, Meerut from 22nd Dec to 23rd Dec 2015.
7. Participated in workshop on Case Study writing methodology under the guidance of UpendraDhar, Organized by Master School of Management & in collaboration with HT Media and association of Indian Management School , Meerut from 25th March to 27th March 2016.

Prof. Hussain Ahmad, Dept. of Commerce Vocational & Management Studies:

8. Participated in Faculty Development Programme on “Human Values in Management Professionals & Education” under the guidance of G.P Rao (Management Expert), Organized by Master School of Management, Meerut from 22nd Dec to 23rd Dec 2015.
9. Participated in workshop on Case Study writing methodology under the guidance of UpendraDhar, Organized by Master School of Management & in collaboration with HT Media and association of Indian Management School , Meerut from 25th March to 27th March 2016.

Prof. Nidhi Arya, Dept. of Commerce Vocational & Management Studies:

10. Participated in Faculty Development Programme on “Human Values in Management Professionals & Education” under the guidance of G.P Rao (Management Expert), Organized by Master School of Management, Meerut from 22nd Dec to 23rd Dec 2015.
11. Participated in workshop on Case Study writing methodology under the guidance of UpendraDhar, Organized by Master School of Management & in collaboration with HT Media and association of Indian Management School , Meerut from 25th March to 27th March 2016.

IV. PARTICIPATION IN UGC SPONSORED REFRESHER COURSE

Dr. Meltina Toppo, Dept. of Hindi:

1. Participated in UGC sponsored Human Resource Refresher Course at UGC Human Resource Development Centre, Ranchi University, Ranchi from 6.8.2015 to 26.08.2015.

Mrs. Saumya Maniny Sinha, Dept. of Political Science:

3. Participated in UGC sponsored Refresher Course at UGC Human Resource Development Centre, Ranchi University, Ranchi from 03.03.2016 to 23.03..2016 and obtained Grade –‘A’.

Shri. Rajesh Kumar, Dept. of Physics:

4. Participated in UGC sponsored Refresher Course at UGC Human Resource Development Centre, Ranchi University, Ranchi from 11.01.2016 to 31.01.2016.

Dr. N. VenkatAppa Rao, Dept. of Zoology:

5. Participated in UGC sponsored Refresher Course at Human Resource Development Centre, Ranchi University, Ranchi in Life Science (Botany & Zoology) from 04.03.2016 to 24.03.2016 and obtained Grade ‘A’.

IV. PARTICIPATION IN SHORT TERM COURSE/SPECIAL SUMMER / WINTER COURSE (Refresher)

Shri. Abhijit Dey, Dept. of BBA:

1. Participated in Special Summer School, 2016 from 10.06.2016 to 30.06.2016 at UGC, Human Resource Development Centre, Ranchi University, Ranchi and obtained Grade – A.

Shri Kamaldeep, Dept. of Computer Application:

2. Participated in Special Summer School, 2016 from 10.06.2016 to 30.06.2016 at UGC, Human Resource Development Centre, Ranchi University, Ranchi.

V. RESEARCH ARTICLES/REVIEW

Dr. Shiv Kumar, Dept. of Geography:

1. "Socio-Economic Cross Section of Migrants of Namkum, Ranchi", in Research Journal of Social and Life Sciences; Dec, 2015, Vol. XIX (II)93-102 [ISSN 0973-3914].
2. "A Study of Migrant Household Population in Namkum Block of Ranchi District", in Research Journal of Arts, Management and Social Sciences; Sept, 2015, Vol. XIII-II:7-16 [ISSN 0975-4083].

Dr. Bharti S. Raipat, Det. Of Zoology:

3. Published a research paper entitled – Population dynamics of soil microarthropods in *Partheniumhysterophorus* L. infested cropland in journal of Konkan Geographers, 13: November 2015.
4. An Article entitled "Phytoremediation studies in Jharkhand" A review was published in ENVIS Jharkhand News Journal, March issue no. 14

Dr. N. VenkatAppa Rao, Dept. of Zoology:

5. Paper in the proceedings of Indian Science Congress. Title of the paper "Multifactorial regulation of Adrenal gland in non-classical perception", Jan 2016.
6. Paper in the proceedings of Indian Science Congress. Title of the paper "Distribution of Gastrin and Secretin enteroendocrinocytes in the gut of an Indian sipper frog *Euphlyctiscyanophlyctis* (Schneider): an immunohistochemical study", Jan 2016.

Dr. Ritesh Kr. Shukla, Dept. of Zoology:

7. Paper in the proceedings of Indian Science Congress. Title of the paper "Multifactorial regulation of Adrenal gland in non-classical perception", Jan 2016.
8. Paper in the proceedings of Indian Science Congress. Title of the paper "Distribution of Gastrin and Secretin enteroendocrinocytes in the gut of an Indian sipper frog *Euphlyctiscyanophlyctis* (Schneider): an immunohistochemical study", Jan 2016.

Mr. Manoj Kumar, Dept. of Zoology:

9. A research paper entitled – Antioxidant activity of Chiraita (Swertiachirayita) and Anar (Punicagranatum), in European Journal of Pharmaceutical and Medical Research 3(2): 267 – 269. [impact factor: 2.026; ICV: 7.06; Foreign Publication].
10. A research paper entitled – Hepatoprotective activity of Adhatodavasica and Vitexnegundo leaf extracts against carbon tetrachloride induced Hepatotoxicity in Rats, in Advance in Biological research, 9(4): 242 – 246, December, 2015 Foreign Publication.
11. A research paper entitled – Hepatoprotective efficacy of Medicinal Mushroom Pleurotus tuber-regium, in Environmental and Experimental Biology, 13: 103 – 108, November, 2015. Foreign Publication.
12. A research paper entitled – Assessment of Bioactivity of Cinnamomumtamala (Buch.-Ham.) in Turkish Journal of Agriculture – Food Science and Technology, 3(3): 121-125, September, 2015 Foreign Publication.
13. A research paper entitled – Phytochemical screening and antibacterial activity of aqueous leaf extract of Punicagranatum, in Balneo Research Journal, 6(3): 168 – 171, Septembrie, 2015.
14. A research paper entitled – phytochemical analysis and Growth Inhibitory Impact of Swertiachirayita aqueous leaf extract against some human pathogens, in World Journal of Zoology, 10(3): 188-190, September, 2015.
15. A research paper entitled – Impact of Aqueous Extracts of Haritaki (Terminaliachebula) on blood parameters of Mammalian Model (Albino Rats), in Advances in Biological Research 10(2): 106-109, 2016.
16. A research paper entitled – Impact of aqueous bark extract of Terminaliaarjuna on hematological and immunological profile variables of albino rats, in Balneo Research Journal 7(1): 5-10, 2016.
17. A research paper entitled – Antidiabetic Activity of Swertiachirayita and Punicagranatum against streptozotocin induced diabetes in Rats, in The Ecoscan, special issue (Volume IX): 743 – 747, 2016.

18. A research paper entitled – Antioxidant activity of chiraita (Swertiachirayita) and Anar (Punicagranatum), in European Journal of Pharmaceutical and Medical Research, 3(2): 267 – 269, 2016 [SJIF factor 3.628].

Dr. Priya Srivastava, Dept. of Zoology:

19. Published a review article entitled “Chemoattractive Behaviour of Pulmonates” in Interdisciplinary Perspectives on Infectious Diseases of Hindawi Publication.

Mrs. Sanyukta, Dept. of Biotechnology:

20. Kumar, S. Srivastava,A. 2015.Study of Effect of Various Carbon Sources on Biomass and Extracellular Protein of AspergillusFumigatus Strain (Mtcc 1811). indian journal of applied research. October Volume: 5 Issue:10. 171-173.

Shiv Shankar Prasad, Dept. of Biotechnology:

21. Review of article 454-Pyrosequencing analysis of highly adapted azo dye-degrading microbial communities in a two-stage anaerobic-aerobic bioreactor treating textile effluent: TENT-TENT-2016-0555)(Taylor and Francis) 26-Apr-2016.

VI. PARTICIPATED AS RESOURCE PERSON:

Dr. Sreeman N. Tiwary, Dept. of Physics:

1. Participated in the 46th International Physics Olympiad 2015 from July 3 to 13, 2015 as Academic Team Member and Resource Person, held at Mumbai.

Shri. Sanjay Sinha, Dept. of History:

2. Chaired the National seminar on "Environment, Settlement and Sustainable development" (7-8 August 2015) jointly organized by Department of Welfare, Government of Jharkhand and Centre for Indigenous Culture and studies, Central University of Jharkhand.

Dr. Ajay Kr. Srivastava, Dept. of Botany:

3. Academic Staff College, Ranchi University, delivered an invited lecture on "Environmental Laws and Disaster Management" to refresher course participants of Environmental science stream, July 2015.

Fr. Ephrem Baa, Dept. of History:

4. Participated and Chaired a session in a National seminar on "International Day of World Indigenous People in 21st Century" jointly organized by the Centre for Indigenous Culture and studies, Central University of Jharkhand and Department of Welfare, Government of Jharkhand in the Tribal Museum Premises, Ranchi, from August 7 to August 8, 2015.

Dr. Kamal Kr. Bose, Dept. of Hindi:

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|---------------------------|--|
| 5. Refresher Course | Kendriya Vidyayalaya, Ramgarh 01.01.2016 |
| 6. Workshop | Nirmala College 03.02.2016 |
| 7. Hindi Workshop | Indian Oil Corporation 16.03.2016 |
| 8. Hindi Workshop | CMPDIL 17.03.2016 |
| 9. Hindi Workshop | CCL 21.03.2016 |
| 10. Orientation Programme | Army School, Ranchi 13.05.2016 |
| 11. Hindi Workshop | CMPDIL 10.06.2016 |
| 12. Hindi Workshop | Central Tasar Research and Training Centre
28.06.2016 |

Dr. Vinoy Kr. Pandey, Dept. of Economics:

13. Participated as a Resource person in UGC Sponsored National Seminar on 'Challenges of Naxalism in India' with Special reference to Chhattisgarh State' held on February 22 to 23, 2016 at Dept. of Economics, Govt. R.B.R.N.E.S.P.G. College, Jashpur Nagar, Chhattisgarh.

Dr. Bharti S. Raipat, Department of Zoology:

14. Was invited as a resource person and delivered an invited talk in National Seminar on "Recent Advances in Civil and Environmental Engineering" held on 25th – 26th February, 2016 at BIT, Mesra.

Dr. N. VenkatAppa Rao, Dept. of Zoology:

15. Was invited as a resource person for delivering an invited lecture in department of Biotechnology, BIT, Meshra. Topic: Non classical regulation of stress hormone; Cortisol.

VII. RESEARCH GUIDE: Ph.D SUPERVISION:

Dr. Bharti S. Raipat, Dept. of Zoology:

1. Research Scholar, Ms. Priyanka Saha completed her Ph.D. work under supervision of Dr. Bharti Singh Raipat and was awarded Ph. D. degree in July, 2015.
2. Research scholar Ms. Nazia Siraj Sultan completed her Ph. D. work and appeared for final viva on 20th July, 2015.
3. Guiding the Ph. D. research work of two scholars on studies on impact of Parthenium hysterophorus L. on soil fauna.

VIII. BOOKS PUBLISHED:

Shri Srinath Koley, Dept. of Commerce:

1. His two books entitled "Indirect Taxation" 1st. Edition, and "Indirect Taxation in Tally.erp9" 1st Edition was published by St. Xavier's College, Ranchi.

2. His two books entitled “Financial Accounting in Tally.erp9” 1st. Edition, and “ Computer Application in Business” 1st Edition was Published by St. Xavier’ s College, Ranchi.

IX. SEMINAR/WORKSHOP/SPECIAL LECTURE DETAILS:

1. One day seminar was organized by the Pune Institute of Business Management at Pune for the 3rd year students of the dept. of BBA in Pune on 29th of October 2015.
2. Corporate session by Mr. Diniar Patel, Chief Editor, Times of India. On the topic, “Industry expectations from management graduates” on 29th October 2015 at PIBM Pune for the final year dept. of BBA students.
3. A Corporate session by Mr. RajendraRaut, Chief Editor, GM HR, WNS Global. On the topic, “Glimpse about WNS Global and its expectation from management graduate” on 29th October 2015 at PIBM Pune for the final year dept. of BBA students.
4. Teresa Mona and Himanshuof the dept. of BBA participated in the seminar held at Central University Jharkhand on ‘Expectations of the companies from the Future managers’.
5. Teresa Mona and DikshaBatishof the dept. of BBA participated in the seminar held at XISS, Ranchi on ‘Changing role of HR professionals’.

<u>Name of the Speaker</u>	<u>Organization</u>	<u>Designation</u>	<u>Topic</u>	<u>Date</u>
Dr. ATK Rahman	NIDM	Director	Group Discussion	2015
Anil Kamboj	NIDM	Professor	Personal Interview	2015
Ravish Ranjan	Bharti AXA	Chief Manager	Career in Insurance	2015
Puspendra Singh	Quantum Global	Professor	Survival for Change	2015

Santosh Kumar	Career launcher	Director	Life Ahead for MBA	2015
Ravindra Kumar	Career launcher	Professor	Career in marketing	2015
ReziDungdung	GOJ	Ad. DIG	Social Cause	2015
Atul Gera	Rotary Club	Member	Food Wastage	2015
Rajesh M. Ekka	UTI Mutual Fund	Chief Manager	Recent Development of Indian Mutual Fund Industry	2015
Ms. Ridhi Arya	MECON	Chartered Accountant	Need of Working Capital Management in PSU	2015
Sanjay Mishra	SBI Mutual Fund	Regional Manager	Mutual Fund Marketing Strategy	2015

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission
