



# St. Xavier's College

Dr. Camil Bulcke Path, Ranchi

## Faculty Profile

<b>Name of Faculty Member</b>	: <b>Dr. Kaushik Dutta</b>
Gender	: Male
Email ID	: kaushikdutta64@gmail.com
Name of Department	: Department of Commerce Vocational & Management Studies
Designation	: Assistant Professor
Level of Teaching	: Undergraduate
Academic Qualification	: PGDMM, PGDIM, MBA, Ph.D., LLB.
Total Teaching Experience	: 28 Years
UGC NET/SET Qualified	: No

### Research Papers Published:

- 1) Presented a research paper on **"An Empirical Study on the Significance of Marketing and Sustainable Planning in a Business organization growth"**, published in their Journal "Manthan" (Journal of Commerce & Humanities) Sarala Birla University, Ranchi in Vol.2, July 2022.
- 2) **"The Effectiveness of Spirituality and Ethics in the workplace"**, published No.: ARISCOM (Association for Research in Social Science, Commerce & Management), Journal of Management (Print) Vol.1, Issue -2, September 2019
- 3) My research paper – **"Success Mantra of Business through Turbulent Times in Indian Perspective"**, published by Asian School of Business Management, Bhubaneswar in "Excel Book Publication", New- Delhi, 2011. (ISBN: 978-81-7446-935-9).

### Participation in UGC-HRDC Course/FDP/OC/RC:

- 1) Participated in Faculty Knowledge Sharing Program on **"The Big Five Personality Traits: Which is the Best for a Teacher and Technology"**

- Integration: The New Paradigm of Technology and Learning**", organized by ICFAI Business School, Kolkata at hotel Landmark, Ranchi on 12<sup>th</sup> August, 2023.
- 2) Actively participated in the FDP organized by the Dept. of Geography in association with IQAC, St. Xavier's College, Ranchi from 12<sup>th</sup> April 2021 to 18<sup>th</sup> April 2021.
  - 3) Participated in the Online FDP Program on "**Technology Assisted Teaching and Virtual Learning Through ICT Tools**", organized by Jagan Institute of Management Studies, New- Delhi on 6<sup>th</sup> July 2020.
  - 4) Participated in Faculty Academic Enrichment Programme conducted by New Delhi Institute of Management (NIDM) New-Delhi, at Capitol Hill, Ranchi on 17<sup>th</sup> May, 2019.
  - 5) Attended National Faculty Development Programme on "**Human Values in Management Profession & Education**" Master School of Management, Meerut, in December 2015.
  - 6) Attended National faculty development programme on "**Use of Artificial Intelligence in Profession & Education**", organized by ICFAI National College, Ranchi in August 2010.

**Seminar/Conference attended/Paper Presented (National/International):**

- 1) Attended National Faculty Development Programme on "**Use of Artificial Intelligence in Profession & Education**", ICFAI Business School, Kolkata in 2023.
- 2) Attended a Seminar on "**Imperative Life, Management and Economics**" from Shri Riteshwarji Maharaj in the Press Club of India, Ranchi, organized by Shri Anandham Trust, Vrindavan and Jharkhand chamber of commerce & industries on 11<sup>th</sup> January, 2023.
- 3) A valuable contribution as "Co-Chairperson" in the National Conference on "**Emerging Trends in Innovative and Sustainable Business Practices**", organized by Faculty of Commerce & Management, Sarala Birla University, Ranchi on 13<sup>th</sup> -14<sup>th</sup> October 2022.

- 4) Attended National Conference & presented a research paper on “**MSME- A Study on their potential and prospects**” (ARISCOM) Association for Research in Social Science, Commerce & Management, Ranch, Jharkhand (India) in 2017.
- 5) Attended National Seminar on “**Cyber Security: Emerging Trends**” The ICFAI University, Jharkhand in 2017.
- 6) Presented a research paper in the National Seminar on “**Management Education in India challenges and opportunities**”, organized by Institute of Management studies, Ranchi University, Ranchi in 2014.
- 7) Chaired the Technical session on “**Trends in Management Education**” at the Eight AIMS- International Conference on Management organized at Indian Institute of Management (IIM), Ahmedabad from 1-4<sup>th</sup> January, 2011.
- 8) My research paper “**Shaping the Future of Next Generation through Modern Management Education**” was presented at the Eight AIMS- International Conference on Management organized at Indian Institute of Management (IIM), Ahmedabad from 1-4<sup>th</sup> January, 2011.
- 9) My research paper “**Spirituality: Medicine of Modern Corporate World**” was presented at AIMS-International Conference on “**Value – Based Management**”, organized at Dev Sanskriti Vishwa vidyalaya (DSVV) , Haridwar from August 11-13, 2010.
- 10) Presented and published my research paper on “**Breeding Effective Corporate Strategies in the Present Market Scenario in Indian Context**”, at the National Seminar organized by SNSIBM, Ranchi in collaboration with AICTE on 15-17<sup>th</sup> January 2010 awarded the Best Paper published in a Ceremony.
- 11) Presented my paper (Published) on “**Impact of Economic Reforms on Jharkhand**” at a State Level Seminar organized by P.G. Dept. Of Commerce & Business Management, Ranchi University, Ranchi, held on 25<sup>th</sup> February 2005 and get a certificate of Appreciation.
- 12) “**Strategic Learning and Competency – A key for Organizational Growth**” has been published in the Management Training Institute (MTI) Of Steel Authority of India on their foundation day special Issue of “Growth” (April– June,2004).

**Guest Lecture/Special Lecture Delivered:**

- 1) ICFAI Business School, Ranchi
- 2) P.G. Dept. of Commerce & Management Studies, Ranchi University, Ranchi

- 3) Indian Institute of Science & Management, Pundag, Ranchi
- 4) S.N. Sinha Institute of Management, Ranchi
- 5) ICFAI University, Jharkhand
- 6) U.G.C. – Academic Staff College, Ranchi University, Ranchi
- 7) Birsha Agriculture University (Dept. of MBA-Agri-Business, Management), Ranchi
- 8) Small Industries Service Institute, (Ministry of SSI & ARI, Government of India), Ranchi
- 9) Master School of Management, Meerut etc.

**Any Special Award/Achievement:**

- 1) Worked as Campus Head in ICFAI National College, Ranchi from 2005 to 2011.
- 2) Member of 1<sup>st</sup> Academic- Council (2009-2011), ICFAI – UNIVERSITY, Jharkhand.
- 3) Member of All India Management Association, New Delhi (MIMA).
- 4) Member of Course–Committee (CABM) is constituted for managing Academic & related matters of the Centre for Agri-Business Management, Birsha Agriculture University, Ranchi.

[Dr. Kaushik Dutta]